

PRIVACY POLICY

UniBarge B.V.
De Noordkade 20
3341 SZ Hendrik-Ido-Ambacht
The Netherlands

Unibarge.com
hbunt@unibarge.com
Kvk 28112610



U N I B A R G E

PART OF UNIBARGE GROUP

1. GENERAL INFORMATION

A. Privacy

i. UniBarge B.V. takes your privacy seriously. We process personal data about you when you use our website, our services, or when you provide this data to us yourself.

ii. UniBarge B.V. is the so-called data controller within the meaning of the General Data Protection Regulation (GDPR).

B. Summary

i. We strive to process the personal data you have provided to us in a careful manner. With this privacy policy, we offer you a transparent and clear overview of:

- a.** The purposes for which we process your personal data;
- b.** The personal data we may process from you;
- c.** How long we will retain your personal data;
- d.** The (sub)processors we use in processing your personal data;
- e.** Your rights under the GDPR with regard to the processing by UniBarge B.V., and The measures we take to protect your personal data.

2. AN OVERVIEW OF THE PERSONAL DATA WE PROCESS

A. From you as a website visitor

- i. Name
- ii. Gender
- iii. Address details
- iv. Email
- v. Phone number
- vi. Date of birth
- vii. Personal data you provide by uploading your CV
- viii. Other personal data you actively provide when contacting us
- ix. Location data
- x. Information about your activities on our website
- xi. IP address
- xii. Internet browser and device type

3. SPECIAL AND/OR SENSITIVE PERSONAL DATA WE PROCESS

A. Minors

i. Our website and services do not intend to collect data about website visitors under the age of 16, except with written consent from parents or guardians. UniBarge B.V. cannot verify if a visitor is older than 16, therefore, we recommend that parents be involved in their children's online activities. This way, we can prevent data from being collected about children without parental consent.

B. Contact us for suspected mistakes

i. If you believe that we have collected personal data about a minor without the aforementioned consent, please contact us at hbunt@unibarge.com. We will then immediately delete this information.

4. WHY AND HOW LONG WE NEED DATA

A. UniBarge B.V. processes your personal data for the following purposes:

- i.** To be able to email you when necessary to perform our services;
- ii.** To contact you following the completed application form;
- iii.** To send you information requested via the contact form, and finally;
- iv.** To analyze your behavior on the website to improve and tailor our website to your preferences.

B. How long we retain data

i. UniBarge B.V. will not retain your personal data for longer than is strictly necessary to achieve the purposes for which your data is collected. If you would like information about our retention periods in your specific case, please contact us at hbunt@unibarge.com.

5. PROCESSING BY THIRD PARTIES

i. Apart from the potentially used cookies, as mentioned in our cookie statement, the data we process from you on this website is not processed by third parties.

6. TRACKING YOUR WEBSITE VISIT

A. Cookies

i. UniBarge B.V. uses cookies. There are different types:

a. Functional cookies: These are cookies with purely technical functionality. They ensure that the website works properly; for example, your preference settings can be remembered. We can also optimize our website and services via the website using these cookies.

b. Third-party analytical cookies: These cookies can track your surfing behavior. These cookies are placed when using analytical service providers, such as Google Analytics, for example.

c. Tracking cookies: These cookies are placed by an external party. By reading the cookies, the advertiser recognizes you when visiting a site where they are also involved. If you continue surfing, personalized advertisements can be shown. These cookies can also track your surfing behavior, allowing these parties to build a very specific profile. This profile can be so detailed that it constitutes personal data.

B. What if you don't like cookies

i. Your cookie settings are set by you on your first visit to our website. All non-functional cookies can be declined by category. Placement of cookies, other than functional or anonymous analytical cookies, only takes place after an active action by you as a visitor. You can change your settings at any time via our website.

7. VIEW, MODIFY, OR DELETE DATA

A. Your rights

i. You have the right to:

- a. access your personal data;
- b. request correction of your data;
- c. request us to process fewer data about you;
- d. request deletion of your data;
- e. transfer your data to someone else;
- f. file a complaint as further described in Article 8.

ii. If you have any questions or comments about the data processing by UniBarge B.V., please send a request to hbunt@unibarge.com.

iii. UniBarge B.V. wants to ensure that the request for access is made by you. Therefore, we kindly ask you to provide a copy of your identity document together with your request for access, correction, or deletion. To protect your privacy, UniBarge B.V. requests that you black out your passport photo, MRZ (machine-readable zone, the strip with numbers at the bottom of the passport), passport number, and Citizen Service Number (BSN) in this copy.

iv. UniBarge B.V. will respond to your request as soon as possible, but in any case within four weeks.

8. RIGHT TO LODGE A COMPLAINT

A. Internal Handling

i. If you have complaints about the way in which (personal) data is processed, UniBarge B.V. is happy to help resolve them through mutual consultation. For processing your complaint in the first instance, please direct it to hbunt@unibarge.com.

B. Data Protection Authority

i. Under the General Data Protection Regulation, you have the right to lodge a complaint with the Data Protection Authority about our processing of your personal data. For this, you can contact the Data Protection Authority. More information about your right to lodge a complaint can be found at: <https://autoriteitpersoonsgegevens.nl/en/do-it-yourself/privacyrights/complaints-about-use-of-personal-data>.

9. SECURING COMMUNICATION WITH SSL ENCRYPTION

A. SSL

i. To protect you as a website visitor, UniBarge B.V. uses secure encryption technologies. With SSL (Secure Socket Layer), your personal data is encrypted for use on our site (not visible to third parties). This way, you can be sure that your data will only be visible to you and our server.

ii. SSL encryption is used in all parts of our site where your data is used, such as when filling out the contact form. You can check and recognize this yourself. When you are on an encrypted part of our site, you will see a padlock symbol appear at the bottom right or top left of your browser. Additionally, the URL changes from <http://> to <https://>, indicating that the page is secure.

B. We take security seriously

i. UniBarge B.V. takes the protection of your data very seriously and therefore takes appropriate measures to prevent misuse, loss, unauthorized access, unwanted disclosure, and unauthorized alteration. If you have the feeling that your data is not properly secured or if there are indications of abuse, please contact us immediately at hbunt@unibarge.com.

10. CHANGES TO THIS PRIVACY POLICY

A. Changes

i. As UniBarge B.V. will continually evaluate its own policies and may add new processing purposes on our website(s), changes may occur in this privacy policy. We will always make this known to you as a website visitor via the version number below.

B. Version

i. The current version is 20230117



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